

**SOUTHWESTERN AREA
WORKFORCE DEVELOPMENT BOARD**

**SOUTHWESTERN AREA GUIDANCE LETTER (SWAGL) 22-02
On-The-Job Training – Reimbursement Waiver**

Date of Issue

February 03, 2022

Effective Date

December 2021

Applicability

This applies to the Southwestern Area Workforce Development Board (SAWDB), providers of the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker services.

References

- Workforce Innovation and Opportunity Act (WIOA), July 22, 2014, §189(i)(3)(B), §134(c)(3)(h)(i)
- WIOA Final Rules- U.S. Department of Labor (Title I): 20 CFR §679.620, §680.720(b), §80.730
- TEGL 8-18

Background

In September 2021 the New Mexico Department of Workforce Connection requested the U.S. Department of Labor Employment and Training Division (USDOL-ETA) to waive the requirements of WIOA §134 (c)(3)(H)(i) and 20 CFR §680.720(b) to increase the OJT employer reimbursement. In December 2021, USDOL-ETA approved the waiver request, expiring on June 30, 2022, to increase the On-The-Job Training (OJT) employer reimbursement up to 90 percent for businesses with less than 50 employees.

Action

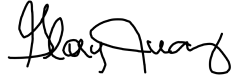
Reimbursement percentage for all WIOA OJT's the SAWDB may reimburse the employers OJT training costs for participants at a rate of up to 90% wage level. Employer size can be uniformly applied.

Employer Size: SAWDB may use the following sliding scale for employer reimbursement based on the Employer size on the Pre-Award checklist that is in the OJT Contract. SAWDB will reimburse the cost of OJT training to employers that is consistent with this section, related to State and Federal guidance and any waivers granted by USDOL.

1. Up to 90 percent for employers with 50 fewer employees;
2. Up to 75 percent for employers 51-250 employees;
3. Up to 50 percent for employers with 251 or more employees.

Inquires

Questions related to the letter may be directed to the Administrative Entity at (575) 744-4857.



WIOA Administrator