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STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2019

Unemployment rates were lower in January in 3 states, higher in 3 states, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Nine states had jobless rate decreases from a year earlier, 1 state had an increase, and 40 states and the District had little or no change. The national unemployment rate edged up to 4.0 percent over the month and was little changed from January 2018.

Nonfarm payroll employment increased in 13 states in January 2019 and was essentially unchanged in 37 states and the District of Columbia. Over the year, 26 states added nonfarm payroll jobs and 24 states and the District were essentially unchanged.

Unemployment

Iowa and New Hampshire had the lowest unemployment rates in January, 2.4 percent each. The rate in Vermont (2.5 percent) set a new series low. (All state series begin in 1976.) Alaska had the highest jobless rate, 6.5 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 4.0 percent, 8 states and the District of Columbia had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In January, North Dakota, Vermont, and Wyoming had unemployment rate decreases (-0.1 percentage point each). The three states with rate increases were Arizona (+0.2 percentage point) and Georgia and Minnesota (+0.1 point each). The remaining 44 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Changes to Employment and Unemployment Data

In accordance with standard practices, historical data have been revised in the tables of this news release. For detailed information on changes to the data, see the box notes at the end of the news release.

Nine states had unemployment rate decreases from January 2018, the largest of which was in Connecticut (-0.8 percentage point). The only unemployment rate increase occurred in Colorado (+0.8 percentage point). (See table B.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 13 states in January 2019. The largest job gains occurred in North Carolina (+34,700), Illinois (+24,400), and Virginia (+23,700). In percentage terms, the largest increase occurred in West Virginia (+1.1 percent), followed by North Carolina (+0.8 percent), and Idaho, Maine, Oregon, and Virginia (+0.6 percent each). (See tables C and 3.)

Twenty-six states had over-the-year increases in nonfarm payroll employment in January. The largest job gains occurred in Texas (+292,000), California (+246,400), and Florida (+209,500). The largest percentage gain occurred in Nevada (+3.9 percent), followed by Utah (+3.4 percent) and Arizona (+2.8 percent). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Friday, March 15, 2019, at 10:00 a.m. (EDT). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 22, 2019, at 10:00 a.m. (EDT).

Partial Federal Government Shutdown

Some federal government agencies were shut down or operating at reduced staffing levels during a lapse in appropriations from December 22, 2018, through January 25, 2019. The Bureau of Labor Statistics (BLS) was funded during the shutdown period and was operating as usual. Data collection for the household and establishment surveys occurred as scheduled. Additional information is available online at www.bls.gov/bls/shutdown_2019_empsit_qa.pdf.

Changes to Local Area Unemployment Statistics Data

On Thursday, February 28, 2019, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were subject to revision back to January 2014.

Changes to Current Employment Statistics (CES) Data

Effective with this news release, all nonfarm payroll employment estimates for states and metropolitan areas (tables 3 and 4) have been revised as a result of annual benchmark processing to reflect 2018 employment counts primarily from the BLS Quarterly Census of Employment and Wages (QCEW), as well as updating of seasonal adjustment factors. Not seasonally adjusted data beginning with April 2017 and seasonally adjusted data beginning with January 2014 were subject to revision. Some seasonally adjusted and not seasonally adjusted series may have been revised back to 1990. Information on annual benchmark processing is available at www.bls.gov/web/laus/benchmark.pdf.

Table A. States with unemployment rates significantly different from that of the U.S., January 2019, seasonally adjusted

State	Rate ^P
United States ¹	4.0
Alaska	6.5
Arizona	5.1
District of Columbia	5.4
Florida	3.4
Hawaii	2.7
Idaho	2.8
Iowa	2.4
Kansas	3.4
Louisiana	4.9
Massachusetts	3.1
Minnesota	3.0
Mississippi	4.7
Missouri	3.2
Nebraska	2.8
New Hampshire	2.4
New Mexico	5.1
North Dakota	2.5
Ohio	4.7
Oklahoma	3.2
South Carolina	3.2
South Dakota	2.9
Tennessee	3.3
Utah	3.1
Vermont	2.5
Virginia	2.8
Washington	4.5
West Virginia	5.2
Wisconsin	3.0

¹ Data are not preliminary.

Table B. States with statistically significant unemployment rate changes from January 2018 to January 2019, seasonally adjusted

State	Rate		Over-the-year change ^P
	January 2018	January 2019 ^P	
California	4.4	4.2	-0.2
Colorado	2.9	3.7	.8
Connecticut	4.6	3.8	-.8
Delaware	4.1	3.5	-.6
Florida	3.9	3.4	-.5
Maryland	4.2	3.7	-.5
New York	4.5	3.9	-.6
Oklahoma	3.9	3.2	-.7
South Carolina	3.9	3.2	-.7
Virginia	3.3	2.8	-.5

^P = preliminary.

Table C. States with statistically significant employment changes from December 2018 to January 2019, seasonally adjusted

State	December 2018	January 2019 ^P	Over-the-month change ^P	
			Level	Percent
Delaware	464,200	466,700	2,500	0.5
Idaho	742,300	746,800	4,500	.6
Illinois	6,148,300	6,172,700	24,400	.4
Maine	627,900	631,900	4,000	.6
Massachusetts	3,649,200	3,660,600	11,400	.3
New Jersey	4,179,100	4,196,900	17,800	.4
North Carolina	4,499,700	4,534,400	34,700	.8
Ohio	5,583,300	5,603,600	20,300	.4
Oregon	1,920,900	1,931,900	11,000	.6
South Dakota	445,600	447,900	2,300	.5
Virginia	4,008,600	4,032,300	23,700	.6
Washington	3,444,200	3,456,500	12,300	.4
West Virginia	730,400	738,200	7,800	1.1

^P = preliminary.

Table D. States with statistically significant employment changes from January 2018 to January 2019, seasonally adjusted

State	January 2018	January 2019 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,030,300	2,057,900	27,600	1.4
Arizona	2,820,000	2,898,700	78,700	2.8
California	17,058,800	17,305,200	246,400	1.4
Colorado	2,700,000	2,749,300	49,300	1.8
Delaware	459,300	466,700	7,400	1.6
Florida	8,690,800	8,900,300	209,500	2.4
Georgia	4,495,900	4,589,800	93,900	2.1
Idaho	729,500	746,800	17,300	2.4
Illinois	6,094,700	6,172,700	78,000	1.3
Indiana	3,133,000	3,168,400	35,400	1.1
Kentucky	1,924,200	1,946,900	22,700	1.2
Michigan	4,395,000	4,442,000	47,000	1.1
Nevada	1,363,200	1,416,500	53,300	3.9
New Jersey	4,138,900	4,196,900	58,000	1.4
New York	9,617,200	9,724,400	107,200	1.1
North Carolina	4,460,600	4,534,400	73,800	1.7
Ohio	5,548,100	5,603,600	55,500	1.0
Oregon	1,903,700	1,931,900	28,200	1.5
South Carolina	2,139,600	2,173,900	34,300	1.6
South Dakota	437,000	447,900	10,900	2.5
Tennessee	3,034,400	3,095,600	61,200	2.0
Texas	12,357,300	12,649,300	292,000	2.4
Utah	1,495,500	1,546,400	50,900	3.4
Virginia	3,988,200	4,032,300	44,100	1.1
Washington	3,372,600	3,456,500	83,900	2.5
West Virginia	718,700	738,200	19,500	2.7

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to

national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,000 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Number				Percent of labor force			
					Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p
Alabama.....	2,183,939	2,204,184	2,204,278	2,206,804	86,250	83,298	83,509	83,406	3.9	3.8	3.8	3.8
Alaska.....	358,363	356,270	356,292	355,794	24,327	23,042	23,052	23,077	6.8	6.5	6.5	6.5
Arizona.....	3,377,091	3,487,957	3,486,462	3,502,356	162,831	171,590	171,467	177,479	4.8	4.9	4.9	5.1
Arkansas.....	1,351,032	1,353,117	1,353,091	1,355,245	51,001	49,681	49,698	50,518	3.8	3.7	3.7	3.7
California.....	19,260,712	19,509,220	19,507,556	19,557,840	842,428	801,461	802,594	817,639	4.4	4.1	4.1	4.2
Los Angeles-Long Beach-Glendale ¹	5,118,365	5,157,441	5,156,894	5,162,660	238,558	242,046	242,097	243,418	4.7	4.7	4.7	4.7
Colorado.....	3,046,551	3,129,482	3,128,678	3,135,088	86,961	113,947	113,534	116,778	2.9	3.6	3.6	3.7
Connecticut.....	1,888,060	1,921,236	1,920,729	1,923,705	86,062	73,243	73,416	73,879	4.6	3.8	3.8	3.8
Delaware.....	480,151	483,392	483,403	484,286	19,762	17,160	17,197	16,878	4.1	3.5	3.6	3.5
District of Columbia.....	404,462	403,393	403,518	403,917	23,360	21,558	21,611	21,985	5.8	5.3	5.4	5.4
Florida.....	10,159,334	10,292,048	10,291,323	10,320,191	398,138	343,485	344,711	352,280	3.9	3.3	3.3	3.4
Miami-Miami Beach-Kendall ¹	1,377,133	1,384,083	1,384,230	1,396,526	55,951	48,695	48,764	50,254	4.1	3.5	3.5	3.6
Georgia.....	5,098,068	5,115,538	5,115,906	5,121,934	217,870	191,169	191,709	196,847	4.3	3.7	3.7	3.8
Hawaii.....	679,831	677,621	677,697	676,502	15,371	17,706	17,649	17,998	2.3	2.6	2.6	2.7
Idaho.....	847,719	862,547	862,394	864,446	25,450	23,724	23,758	24,372	3.0	2.8	2.8	2.8
Illinois.....	6,479,722	6,469,866	6,470,478	6,476,124	288,164	275,931	276,474	280,532	4.4	4.3	4.3	4.3
Chicago-Naperville-Arlington Heights ¹	3,754,106	3,737,793	3,737,744	3,742,932	163,489	137,443	137,831	139,274	4.4	3.7	3.7	3.7
Indiana.....	3,356,351	3,392,174	3,392,278	3,399,891	110,218	117,237	117,390	118,946	3.3	3.5	3.5	3.5
Iowa.....	1,678,369	1,691,536	1,691,576	1,695,005	46,488	40,268	40,369	40,593	2.8	2.4	2.4	2.4
Kansas.....	1,477,124	1,486,402	1,486,355	1,487,675	51,388	49,619	49,663	50,594	3.5	3.3	3.3	3.4
Kentucky.....	2,055,146	2,062,422	2,062,639	2,063,497	88,639	88,668	88,684	86,755	4.3	4.3	4.3	4.2
Louisiana.....	2,107,710	2,099,349	2,099,773	2,101,361	98,175	102,439	102,675	102,718	4.7	4.9	4.9	4.9
Maine.....	698,887	698,260	698,314	698,402	22,145	24,458	24,427	24,560	3.2	3.5	3.5	3.5
Maryland.....	3,198,871	3,193,774	3,194,248	3,197,689	134,510	118,232	118,586	118,913	4.2	3.7	3.7	3.7
Massachusetts.....	3,749,077	3,833,903	3,833,225	3,840,439	134,895	119,400	119,697	118,485	3.6	3.1	3.1	3.1
Michigan.....	4,899,261	4,902,200	4,903,093	4,915,301	220,736	195,635	196,327	197,599	4.5	4.0	4.0	4.0
Detroit-Warren-Dearborn ²	2,113,355	2,131,708	2,131,582	2,138,651	84,316	85,924	85,886	86,475	4.0	4.0	4.0	4.0
Minnesota.....	3,062,941	3,076,964	3,076,979	3,082,284	94,234	87,840	87,942	91,937	3.1	2.9	2.9	3.0
Mississippi.....	1,276,449	1,274,741	1,274,954	1,273,719	61,924	59,685	59,759	60,182	4.9	4.7	4.7	4.7
Missouri.....	3,055,212	3,053,457	3,053,973	3,056,991	107,330	93,793	94,247	97,415	3.5	3.1	3.1	3.2
Montana.....	526,070	529,710	529,658	530,152	20,020	19,711	19,693	19,958	3.8	3.7	3.7	3.8
Nebraska.....	1,016,122	1,022,411	1,022,388	1,024,719	29,067	28,133	28,157	28,199	2.9	2.8	2.8	2.8
Nevada.....	1,479,897	1,514,582	1,514,144	1,517,658	71,148	67,273	67,310	66,931	4.8	4.4	4.4	4.4
New Hampshire.....	757,967	763,632	763,611	764,587	20,220	18,333	18,377	18,314	2.7	2.4	2.4	2.4
New Jersey.....	4,429,810	4,424,320	4,424,774	4,435,310	203,408	172,127	172,758	175,637	4.6	3.9	3.9	4.0
New Mexico.....	935,343	944,985	944,874	948,738	48,654	47,101	47,059	48,129	5.2	5.0	5.0	5.1
New York.....	9,534,415	9,611,722	9,611,875	9,625,549	432,533	371,398	372,701	377,437	4.5	3.9	3.9	3.9
New York City.....	4,118,765	4,122,617	4,123,186	4,124,631	179,095	164,743	165,240	170,674	4.3	4.0	4.0	4.1
North Carolina.....	4,962,163	4,987,296	4,988,182	5,000,290	209,029	185,379	185,924	191,007	4.2	3.7	3.7	3.8
North Dakota.....	406,979	402,890	402,945	403,383	10,952	10,305	10,295	9,962	2.7	2.6	2.6	2.5
Ohio.....	5,751,639	5,756,633	5,757,507	5,773,548	257,570	266,598	267,121	269,190	4.5	4.6	4.6	4.7
Cleveland-Elyria ²	1,033,339	1,035,848	1,035,955	1,036,212	51,832	52,734	52,820	52,370	5.0	5.1	5.1	5.1
Oklahoma.....	1,845,590	1,836,984	1,837,373	1,834,817	72,240	57,284	57,502	58,903	3.9	3.1	3.1	3.2
Oregon.....	2,101,664	2,111,049	2,110,888	2,115,407	87,542	89,932	89,857	91,877	4.2	4.3	4.3	4.3
Pennsylvania.....	6,402,980	6,450,875	6,450,360	6,460,001	294,880	270,365	270,501	266,025	4.6	4.2	4.2	4.1
Rhode Island.....	555,440	556,236	556,234	556,237	24,296	22,163	22,181	22,252	4.4	4.0	4.0	4.0
South Carolina.....	2,316,095	2,330,227	2,330,171	2,335,332	90,837	75,107	75,244	74,823	3.9	3.2	3.2	3.2
South Dakota.....	458,008	460,970	460,932	462,174	14,414	13,567	13,565	13,451	3.1	2.9	2.9	2.9
Tennessee.....	3,223,746	3,255,623	3,255,650	3,263,949	114,920	107,867	108,137	107,054	3.6	3.3	3.3	3.3
Texas.....	13,737,417	13,921,637	13,920,780	13,956,258	558,730	515,225	516,371	525,440	4.1	3.7	3.7	3.8
Utah.....	1,562,805	1,580,279	1,580,097	1,581,797	48,415	49,857	49,822	49,384	3.1	3.2	3.2	3.1
Vermont.....	346,808	345,551	345,571	345,642	9,535	9,031	9,043	8,791	2.7	2.6	2.6	2.5
Virginia.....	4,322,135	4,338,748	4,338,981	4,346,164	142,255	121,113	121,477	122,570	3.3	2.8	2.8	2.8
Washington.....	3,752,500	3,823,803	3,822,984	3,836,021	173,779	170,286	170,401	172,318	4.6	4.5	4.5	4.5
Seattle-Bellevue-Everett ¹	1,674,059	1,696,235	1,695,942	1,702,533	58,846	55,971	56,024	57,181	3.5	3.3	3.3	3.4
West Virginia.....	782,251	784,531	784,574	786,437	42,485	40,345	40,396	40,642	5.4	5.1	5.1	5.2
Wisconsin.....	3,141,387	3,124,816	3,125,569	3,127,084	92,161	93,386	93,589	93,690	2.9	3.0	3.0	3.0
Wyoming.....	290,567	289,198	289,204	289,477	11,696	11,942	11,912	11,646	4.0	4.1	4.1	4.0
Puerto Rico.....	1,084,403	1,078,568	1,079,144	1,073,718	114,268	90,941	91,644	90,139	10.5	8.4	8.5	8.4

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Data have been revised back to January 2014 to incorporate updated population controls, reestimation of models, adjustment to new division and national control totals, and revised seasonal adjustment. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2017	2018	2018	2019 ^p	December		January		December		January	
					2017	2018	2018	2019 ^p	2017	2018	2018	2019 ^p
Alabama	2,171,103	2,199,965	2,165,702	2,198,217	79,808	77,928	94,792	95,744	3.7	3.5	4.4	4.4
Alaska	354,321	351,704	353,253	348,516	24,692	22,693	26,686	25,850	7.0	6.5	7.6	7.4
Arizona	3,357,059	3,510,545	3,368,475	3,526,663	153,257	173,271	167,853	199,893	4.6	4.9	5.0	5.7
Arkansas	1,339,404	1,344,510	1,327,167	1,337,090	48,823	48,618	57,178	59,535	3.6	3.6	4.3	4.5
California	19,146,656	19,533,844	19,150,411	19,564,805	814,483	794,295	897,259	934,742	4.3	4.1	4.7	4.8
Los Angeles-Long Beach-Glendale ¹	5,101,061	5,165,908	5,094,688	5,137,671	220,719	235,902	250,246	252,116	4.3	4.6	4.9	4.9
Colorado	3,022,280	3,136,729	3,025,258	3,119,080	81,293	118,956	96,549	132,376	2.7	3.8	3.2	4.2
Connecticut	1,872,342	1,916,138	1,875,313	1,911,479	76,350	61,246	97,811	90,330	4.1	3.2	5.2	4.7
Delaware	478,947	483,727	478,391	485,434	17,998	14,782	21,610	17,868	3.8	3.1	4.5	3.7
District of Columbia	401,070	401,943	402,925	404,102	21,596	19,759	23,687	24,367	5.4	4.9	5.9	6.0
Florida	10,075,202	10,284,492	10,085,897	10,318,691	384,663	338,922	413,729	404,760	3.8	3.3	4.1	3.9
Miami-Miami Beach-Kendall ¹	1,387,642	1,403,293	1,380,698	1,444,831	59,737	49,482	57,172	55,748	4.3	3.5	4.1	3.9
Georgia	5,078,566	5,123,539	5,079,046	5,114,733	211,438	189,782	226,727	229,181	4.2	3.7	4.5	4.5
Hawaii	678,902	676,173	680,623	672,271	13,208	15,385	15,744	19,359	1.9	2.3	2.3	2.9
Idaho	842,041	860,899	841,944	864,130	26,028	24,640	33,564	35,038	3.1	2.9	4.0	4.1
Illinois	6,446,796	6,449,049	6,416,140	6,432,348	289,542	285,488	328,535	337,734	4.5	4.4	5.1	5.3
Chicago-Naperville-Arlington Heights ¹	3,739,557	3,718,529	3,715,122	3,725,431	161,464	132,494	181,609	164,863	4.3	3.6	4.9	4.4
Indiana	3,319,899	3,366,433	3,317,001	3,390,894	104,630	113,727	120,230	138,423	3.2	3.4	3.6	4.1
Iowa	1,666,776	1,688,961	1,665,701	1,689,966	47,325	42,521	59,825	55,407	2.8	2.5	3.6	3.3
Kansas	1,472,602	1,487,183	1,467,662	1,479,094	45,966	46,484	54,847	56,571	3.1	3.1	3.7	3.8
Kentucky	2,044,875	2,053,820	2,033,122	2,047,897	80,952	78,868	98,141	91,282	4.0	3.8	4.8	4.5
Louisiana	2,090,223	2,083,413	2,079,859	2,081,509	83,798	91,047	101,204	107,524	4.0	4.4	4.9	5.2
Maine	692,538	691,825	688,849	688,709	20,503	23,188	27,036	29,614	3.0	3.4	3.9	4.3
Maryland	3,181,931	3,184,211	3,177,233	3,190,214	127,417	110,035	146,039	136,128	4.0	3.5	4.6	4.3
Massachusetts	3,713,862	3,821,194	3,724,639	3,833,643	122,206	101,990	154,252	139,407	3.3	2.7	4.1	3.6
Michigan	4,868,096	4,896,726	4,841,938	4,903,771	211,091	201,376	247,178	224,050	4.3	4.1	5.1	4.6
Detroit-Warren-Dearborn ²	2,116,299	2,139,584	2,101,723	2,142,769	89,852	91,163	105,129	96,822	4.2	4.3	5.0	4.5
Minnesota	3,054,981	3,082,219	3,042,812	3,076,855	100,045	98,693	118,668	132,073	3.3	3.2	3.9	4.3
Mississippi	1,277,394	1,278,260	1,263,891	1,255,311	59,729	60,187	64,862	65,050	4.7	4.7	5.1	5.2
Missouri	3,032,631	3,046,032	3,022,409	3,027,426	98,688	93,192	115,924	114,163	3.3	3.1	3.8	3.8
Montana	521,135	525,061	521,320	526,348	20,639	20,496	24,933	26,149	4.0	3.9	4.8	5.0
Nebraska	1,010,041	1,018,612	1,004,697	1,021,401	27,238	27,381	32,296	31,463	2.7	2.7	3.2	3.1
Nevada	1,472,334	1,518,338	1,473,612	1,516,685	69,427	64,928	75,613	69,963	4.7	4.3	5.1	4.6
New Hampshire	752,377	759,790	755,437	764,522	17,968	15,969	23,889	22,184	2.4	2.1	3.2	2.9
New Jersey	4,412,231	4,421,437	4,392,534	4,431,336	182,633	158,306	217,985	202,949	4.1	3.6	5.0	4.6
New Mexico	940,058	953,970	931,015	956,079	47,226	46,133	50,380	52,821	5.0	4.8	5.4	5.5
New York	9,443,956	9,583,357	9,466,302	9,573,498	413,566	371,398	477,579	440,523	4.4	3.9	5.0	4.6
New York City	4,097,111	4,120,012	4,103,425	4,104,961	167,084	163,831	190,062	200,790	4.1	4.0	4.6	4.9
North Carolina	4,911,325	4,966,260	4,908,404	4,992,957	201,201	185,156	217,863	225,345	4.1	3.7	4.4	4.5
North Dakota	402,122	397,048	401,007	399,504	10,904	9,532	13,846	12,006	2.7	2.4	3.5	3.0
Ohio	5,715,873	5,739,445	5,669,900	5,758,626	250,120	274,826	294,150	309,461	4.4	4.8	5.2	5.4
Cleveland-Elyria ²	1,014,485	1,018,535	1,018,211	1,021,924	47,486	50,491	55,317	53,197	4.7	5.0	5.4	5.2
Oklahoma	1,838,324	1,831,981	1,833,934	1,811,825	70,135	55,288	75,562	68,283	3.8	3.0	4.1	3.8
Oregon	2,084,397	2,104,382	2,081,656	2,101,756	80,605	89,585	97,374	103,965	3.9	4.3	4.7	4.9
Pennsylvania	6,353,480	6,430,281	6,351,938	6,425,222	273,852	247,993	319,643	271,641	4.3	3.9	5.0	4.2
Rhode Island	555,493	556,929	551,949	552,171	22,540	20,988	29,108	26,834	4.1	3.8	5.3	4.9
South Carolina	2,293,769	2,324,318	2,301,213	2,331,019	93,506	77,078	101,609	84,304	4.1	3.3	4.4	3.6
South Dakota	455,030	459,874	451,917	459,522	14,993	13,849	16,273	15,037	3.3	3.0	3.6	3.3
Tennessee	3,201,080	3,245,759	3,199,020	3,266,656	105,262	97,655	126,758	119,974	3.3	3.0	4.0	3.7
Texas	13,675,379	13,975,415	13,689,852	13,987,561	527,214	501,787	582,695	589,906	3.9	3.6	4.3	4.2
Utah	1,558,339	1,584,918	1,555,290	1,573,928	43,961	45,909	51,032	49,749	2.8	2.9	3.3	3.2
Vermont	345,379	343,727	345,134	344,719	8,386	7,821	11,487	9,744	2.4	2.3	3.3	2.8
Virginia	4,280,657	4,313,833	4,279,860	4,325,203	135,038	112,968	152,303	140,187	3.2	2.6	3.6	3.2
Washington	3,730,916	3,833,104	3,736,630	3,848,017	179,894	182,795	201,985	203,437	4.8	4.8	5.4	5.3
Seattle-Bellevue-Everett ¹	1,659,565	1,693,796	1,671,947	1,712,991	58,987	57,609	66,359	64,386	3.6	3.4	4.0	3.8
West Virginia	772,922	777,812	771,622	782,147	39,664	37,917	46,904	46,667	5.1	4.9	6.1	6.0
Wisconsin	3,118,734	3,106,624	3,109,025	3,103,290	83,031	86,683	104,400	108,368	2.7	2.8	3.4	3.5
Wyoming	288,903	286,957	287,515	287,610	11,675	11,527	13,895	12,889	4.0	4.0	4.8	4.5
Puerto Rico	1,103,689	1,083,677	1,091,913	1,065,320	109,664	92,102	117,265	84,722	9.9	8.5	10.7	8.0

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/iau/lausmsa.htm>. Data have been revised back to January 2014 to incorporate updated population controls, reestimation of models, and adjustment to new division and national control totals. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p
Alabama.....	2,030.3	2,051.2	2,057.6	2,057.9	86.6	90.2	92.2	91.4	265.3	268.8	270.3	269.2
Alaska.....	328.1	327.1	329.1	328.4	15.6	16.3	16.5	16.4	12.4	11.6	12.7	12.6
Arizona.....	2,820.0	2,890.9	2,891.0	2,898.7	153.0	165.6	166.9	168.8	167.2	173.4	173.0	173.3
Arkansas.....	1,258.6	1,267.2	1,269.4	1,271.2	50.7	50.5	50.6	51.8	159.2	161.1	163.1	162.5
California.....	17,058.8	17,282.5	17,302.2	17,305.2	841.7	871.9	871.1	870.2	1,317.5	1,334.1	1,332.8	1,333.6
Colorado.....	2,700.0	2,739.7	2,746.9	2,749.3	170.0	170.8	172.0	175.0	146.1	147.9	149.4	148.7
Connecticut.....	1,686.4	1,695.7	1,696.8	1,697.8	57.4	60.3	61.4	63.7	159.7	160.4	160.4	161.0
Delaware ²	459.3	463.9	464.2	466.7	21.7	22.9	23.1	23.4	26.9	27.2	27.2	27.4
District of Columbia ²	789.8	792.8	793.1	792.4	15.7	15.5	15.5	15.5	1.3	1.3	1.3	1.3
Florida.....	8,690.8	8,872.5	8,892.0	8,900.3	525.5	544.5	549.5	552.1	367.3	376.0	377.4	376.9
Georgia.....	4,495.9	4,576.3	4,587.0	4,589.8	190.3	200.4	202.4	204.4	405.3	408.1	410.0	408.8
Hawaii ²	655.3	657.5	659.2	657.9	35.8	35.9	36.3	36.3	14.5	13.9	14.1	14.1
Idaho.....	729.5	741.7	742.3	746.8	47.5	50.1	49.6	50.8	67.7	68.2	67.9	69.0
Illinois.....	6,094.7	6,140.9	6,148.3	6,172.7	223.8	225.8	224.2	230.0	582.7	589.6	589.9	594.1
Indiana.....	3,133.0	3,151.7	3,161.1	3,168.4	139.3	144.5	147.0	148.7	539.6	543.6	544.3	545.0
Iowa.....	1,580.0	1,589.9	1,593.4	1,593.9	75.9	78.7	76.9	76.5	219.8	227.4	228.1	228.6
Kansas.....	1,409.5	1,423.2	1,423.3	1,423.8	60.2	61.1	61.7	62.7	162.2	166.2	167.0	167.6
Kentucky.....	1,924.2	1,938.4	1,940.0	1,946.9	77.5	77.9	79.5	80.1	251.5	253.8	254.7	253.8
Louisiana.....	1,974.1	1,984.4	1,982.2	1,984.3	148.4	148.4	146.5	146.8	134.8	134.7	135.0	135.1
Maine.....	628.0	628.0	627.9	631.9	29.1	28.0	27.0	27.8	51.4	52.3	52.9	53.1
Maryland ²	2,739.3	2,754.1	2,759.7	2,762.8	163.8	165.0	165.4	164.8	107.5	108.3	109.0	108.9
Massachusetts.....	3,633.4	3,650.2	3,649.2	3,660.6	154.8	157.0	155.5	156.3	244.6	243.9	243.7	243.7
Michigan.....	4,395.0	4,428.9	4,432.2	4,442.0	164.8	170.5	174.6	176.7	622.1	632.7	634.2	631.5
Minnesota.....	2,953.3	2,961.9	2,961.1	2,964.9	120.6	126.8	128.7	128.7	320.0	321.7	322.1	321.8
Mississippi.....	1,151.0	1,162.6	1,162.6	1,161.9	43.5	42.9	43.0	42.6	144.3	145.8	146.8	146.5
Missouri.....	2,880.3	2,889.8	2,894.1	2,903.4	120.8	119.6	120.3	122.9	269.9	277.1	276.3	275.9
Montana.....	475.8	480.7	481.3	481.0	28.5	28.9	28.5	28.3	20.3	20.4	20.4	20.2
Nebraska ²	1,021.9	1,024.1	1,023.8	1,027.0	53.0	53.7	54.3	54.6	98.9	99.5	99.5	99.5
Nevada.....	1,363.2	1,407.6	1,412.7	1,416.5	86.2	93.0	95.3	97.3	51.6	58.6	59.0	59.2
New Hampshire.....	679.3	682.5	683.7	684.8	26.7	26.9	26.9	27.9	69.5	70.9	70.8	70.2
New Jersey.....	4,138.9	4,178.6	4,179.1	4,196.9	156.2	160.4	161.2	163.1	246.3	249.1	249.2	248.3
New Mexico.....	838.7	845.9	846.2	849.2	47.2	47.0	47.3	47.9	26.9	27.1	26.9	26.7
New York.....	9,617.2	9,709.8	9,714.6	9,724.4	391.9	401.8	403.1	408.3	443.3	444.1	444.7	446.4
North Carolina.....	4,460.6	4,500.7	4,499.7	4,534.4	215.8	219.7	219.6	225.8	471.5	472.9	474.2	475.2
North Dakota.....	431.7	434.0	434.6	435.8	26.1	27.0	26.7	26.5	25.5	26.1	25.8	26.1
Ohio.....	5,548.1	5,577.4	5,583.3	5,603.6	216.6	220.0	224.7	223.8	693.8	702.1	703.2	704.8
Oklahoma.....	1,678.3	1,694.9	1,696.2	1,691.8	77.8	82.5	84.1	83.2	136.3	138.3	138.6	137.0
Oregon.....	1,903.7	1,922.6	1,920.9	1,931.9	103.5	105.8	105.8	107.6	193.6	196.8	197.7	200.2
Pennsylvania.....	5,984.7	6,022.1	6,030.7	6,030.2	253.2	259.7	260.1	261.9	566.4	569.4	570.8	570.2
Rhode Island.....	493.6	496.0	497.7	496.0	18.4	18.9	19.5	19.3	40.7	39.6	39.8	39.9
South Carolina.....	2,139.6	2,158.4	2,166.5	2,173.9	103.8	101.6	100.7	99.9	244.6	249.8	250.5	252.0
South Dakota ²	437.0	443.6	445.6	447.9	24.0	23.9	24.8	25.0	43.6	45.1	45.5	46.3
Tennessee ²	3,034.4	3,087.1	3,087.3	3,095.6	126.2	131.8	131.4	132.8	347.9	352.6	353.3	354.2
Texas.....	12,357.3	12,614.7	12,633.9	12,649.3	724.1	748.0	753.6	748.8	864.7	895.5	899.6	897.6
Utah.....	1,495.5	1,533.3	1,540.3	1,546.4	102.9	103.6	104.4	105.0	131.3	135.1	135.1	135.4
Vermont.....	313.4	316.9	316.6	315.4	15.3	14.8	14.7	14.6	29.5	30.2	30.2	30.5
Virginia.....	3,988.2	4,009.2	4,008.6	4,032.3	197.0	197.2	197.5	198.1	236.7	242.9	244.0	243.9
Washington.....	3,372.6	3,430.4	3,444.2	3,456.5	207.6	218.6	220.9	222.8	283.5	292.9	295.3	295.2
West Virginia.....	718.7	730.7	730.4	738.2	33.9	46.4	47.5	51.4	46.7	48.0	47.8	47.7
Wisconsin.....	2,967.8	2,973.0	2,984.5	2,989.4	120.9	122.6	124.0	126.2	472.0	476.1	477.5	478.6
Wyoming.....	285.3	288.5	288.9	289.3	20.1	21.6	22.1	22.0	9.7	10.1	10.1	10.2
Puerto Rico ²	850.2	867.3	871.7	871.3	24.1	26.8	27.5	27.6	70.5	72.7	72.7	72.5
Virgin Islands ³	32.4	33.9	34.2	34.2	-	-	-	-	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2018 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2014 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p
Alabama.....	379.8	380.1	381.1	382.5	96.2	97.0	96.9	97.2	243.0	245.0	246.0	244.6
Alaska.....	64.7	64.7	64.5	64.0	11.9	11.5	11.4	11.6	27.6	26.8	26.9	26.8
Arizona.....	530.7	538.6	538.0	541.0	218.6	221.1	221.0	221.7	423.0	438.3	436.7	435.6
Arkansas.....	251.2	253.6	253.5	253.8	60.2	60.7	60.9	61.1	146.9	144.7	145.7	147.1
California.....	3,041.5	3,050.9	3,056.7	3,049.5	837.1	837.1	834.0	833.4	2,632.6	2,696.4	2,696.6	2,700.8
Colorado.....	467.7	476.1	474.5	475.0	170.1	168.3	168.5	166.2	417.1	433.0	434.5	431.8
Connecticut.....	297.7	295.6	296.1	295.6	126.3	126.7	127.0	126.7	220.3	221.2	219.5	217.3
Delaware.....	80.9	79.4	79.3	79.5	47.8	47.2	47.0	47.5	62.8	63.6	63.6	64.8
District of Columbia.....	33.3	33.4	33.3	33.1	29.7	29.6	29.6	29.4	167.2	167.6	168.8	169.5
Florida.....	1,768.4	1,799.7	1,798.7	1,797.8	569.3	587.2	589.8	586.0	1,348.4	1,387.5	1,388.8	1,402.4
Georgia.....	933.2	952.6	953.3	956.6	245.6	249.8	250.5	249.0	684.9	700.5	705.2	704.5
Hawaii.....	123.1	121.7	121.8	122.3	28.9	29.1	29.1	29.2	82.1	83.0	82.8	82.5
Idaho.....	141.6	142.6	142.7	142.8	35.8	36.7	36.7	37.1	92.3	96.4	96.0	96.0
Illinois.....	1,217.1	1,220.7	1,223.2	1,232.5	398.5	405.7	405.2	405.2	948.1	956.4	956.0	956.4
Indiana.....	597.0	598.5	597.5	600.5	138.0	138.4	138.4	138.7	342.9	343.0	344.2	342.5
Iowa.....	313.6	313.5	314.0	314.0	109.1	109.2	109.3	109.3	140.5	141.1	143.0	142.6
Kansas.....	269.3	271.1	269.0	269.0	77.4	77.4	77.4	77.0	179.0	181.3	182.2	180.7
Kentucky.....	403.4	404.8	405.5	407.3	92.9	93.1	92.8	93.8	215.7	216.2	215.4	214.7
Louisiana.....	380.9	378.4	377.8	380.0	91.1	91.7	91.8	91.3	212.3	213.1	213.0	212.7
Maine.....	119.8	118.9	118.8	120.3	31.7	32.1	32.1	32.0	68.9	70.1	69.8	70.0
Maryland.....	470.3	467.9	468.0	470.0	145.7	142.7	142.1	142.2	448.9	453.3	455.5	454.9
Massachusetts.....	582.8	579.6	580.0	582.5	221.9	219.9	219.8	220.9	579.3	586.7	588.3	590.1
Michigan.....	788.8	796.1	794.4	798.8	217.8	220.3	220.2	221.1	655.7	661.2	662.0	661.7
Minnesota.....	538.1	535.8	537.1	538.5	183.3	184.8	183.7	184.9	380.2	378.3	375.6	375.5
Mississippi.....	231.2	232.6	232.2	232.0	44.5	44.2	44.1	44.3	108.1	112.4	112.1	111.7
Missouri.....	543.7	543.4	543.1	543.9	174.1	173.3	173.3	173.4	384.2	386.5	388.0	388.0
Montana.....	94.7	95.5	95.6	95.9	24.7	25.1	25.4	25.7	41.9	43.9	44.1	43.3
Nebraska.....	202.3	200.5	200.4	200.3	73.1	74.3	74.6	75.0	118.7	119.8	119.5	119.0
Nevada.....	253.0	257.5	259.3	258.6	67.0	68.9	69.2	69.6	185.3	196.0	196.1	199.0
New Hampshire.....	139.6	140.0	139.1	140.3	34.8	34.2	34.3	34.1	83.0	83.1	83.5	83.3
New Jersey.....	889.8	894.1	893.4	894.9	250.7	248.6	248.9	247.6	670.9	674.3	672.3	680.2
New Mexico.....	137.6	137.4	136.5	136.9	34.1	34.1	34.3	33.9	105.4	106.8	107.0	106.8
New York.....	1,569.1	1,570.5	1,565.1	1,565.6	717.5	718.7	715.6	716.1	1,330.0	1,344.9	1,342.2	1,335.2
North Carolina.....	829.8	839.8	839.5	842.4	237.2	241.8	241.7	243.3	627.6	637.7	634.8	641.0
North Dakota.....	94.3	93.6	93.5	93.0	24.3	24.4	24.2	24.3	34.5	34.9	35.0	35.7
Ohio.....	1,024.9	1,027.3	1,027.0	1,033.5	308.1	306.2	307.0	309.1	731.0	734.4	732.9	732.3
Oklahoma.....	298.6	302.3	300.6	302.8	78.9	79.7	78.9	78.7	189.0	190.0	188.6	186.3
Oregon.....	351.9	353.9	351.6	354.3	101.7	102.3	102.0	102.2	249.1	252.6	249.4	250.8
Pennsylvania.....	1,124.9	1,127.2	1,123.9	1,123.1	323.1	327.8	327.7	328.2	805.3	804.6	803.9	804.1
Rhode Island.....	77.3	78.1	78.2	78.3	35.6	35.5	35.3	35.2	67.9	68.9	69.2	67.9
South Carolina.....	403.6	411.1	412.7	415.3	103.9	105.0	103.9	104.0	292.7	295.9	299.0	300.9
South Dakota.....	86.9	88.7	88.6	88.4	29.3	29.2	29.2	29.1	31.8	33.5	33.9	34.0
Tennessee.....	623.7	634.2	633.8	635.1	160.4	164.3	164.5	165.8	414.6	419.3	419.9	423.3
Texas.....	2,464.4	2,511.2	2,509.7	2,515.4	769.8	781.7	781.5	784.3	1,706.4	1,748.1	1,745.4	1,754.2
Utah.....	280.9	290.0	290.8	291.0	86.4	87.9	88.7	89.2	211.9	216.5	217.1	218.6
Vermont.....	54.7	53.7	53.7	53.9	12.0	11.9	11.7	11.7	28.9	28.8	29.2	29.1
Virginia.....	661.1	658.7	658.7	660.7	206.8	207.6	205.2	207.6	742.0	751.9	750.5	757.4
Washington.....	636.0	640.4	641.5	643.7	156.7	159.7	159.7	160.5	420.1	426.2	427.8	429.0
West Virginia.....	131.9	129.5	129.3	131.3	28.9	29.2	29.1	29.8	67.8	69.6	68.9	69.2
Wisconsin.....	544.8	540.9	542.4	548.4	152.4	153.4	154.2	153.6	329.4	322.9	325.2	323.4
Wyoming.....	51.9	52.3	52.9	53.0	11.0	10.9	11.0	11.1	18.4	19.3	19.4	19.5
Puerto Rico.....	161.7	170.7	170.9	172.3	41.4	42.4	42.6	42.5	119.3	122.4	124.6	124.7
Virgin Islands ¹	6.4	7.0	7.0	7.0	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2018 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2014 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p	Jan. 2018	Nov. 2018	Dec. 2018	Jan. 2019 ^p
Alabama.....	243.8	246.7	246.9	246.2	204.1	208.2	209.4	212.3	384.4	386.2	385.2	383.9
Alaska.....	50.3	50.7	50.7	50.8	35.4	36.0	36.1	36.2	80.7	80.5	80.4	80.2
Arizona.....	439.0	454.2	454.6	456.8	323.8	329.7	330.9	331.3	413.8	414.2	414.3	414.8
Arkansas.....	190.3	191.9	191.9	191.8	117.9	120.6	120.5	119.8	211.8	212.9	212.8	212.6
California.....	2,697.2	2,749.7	2,757.2	2,759.8	1,972.9	1,998.4	2,004.7	2,006.1	2,584.5	2,598.7	2,601.4	2,603.8
Colorado.....	338.5	340.1	341.9	343.9	337.8	344.0	345.2	346.3	441.9	443.4	444.0	445.2
Connecticut.....	333.0	336.1	336.9	337.3	157.3	159.7	160.5	161.0	237.0	237.2	237.0	237.0
Delaware.....	79.4	81.2	81.7	81.5	51.5	52.2	52.4	53.0	65.5	67.4	67.4	67.3
District of Columbia.....	129.6	131.1	130.9	130.0	79.2	80.5	80.1	80.2	239.1	237.7	237.7	237.3
Florida.....	1,290.0	1,321.8	1,328.5	1,325.9	1,214.5	1,238.6	1,240.1	1,240.1	1,110.7	1,114.0	1,115.5	1,112.9
Georgia.....	576.1	590.7	591.0	593.9	485.7	495.1	497.8	501.3	692.2	696.7	696.1	693.4
Hawaii.....	85.7	86.1	86.3	86.3	123.9	122.8	125.1	123.4	124.7	127.5	126.1	126.5
Idaho.....	104.7	105.6	105.9	107.1	77.8	78.8	79.1	79.9	124.3	125.3	126.0	125.5
Illinois.....	928.5	939.6	942.2	945.4	614.8	618.4	623.7	626.4	825.2	827.3	826.4	826.5
Indiana.....	470.5	481.0	484.4	487.5	309.7	307.7	308.9	309.0	428.9	428.0	429.0	429.1
Iowa.....	234.8	234.2	234.7	235.4	143.6	143.9	145.0	145.4	260.9	260.1	260.3	261.1
Kansas.....	198.0	201.1	201.1	201.4	129.9	131.1	131.4	132.1	256.9	258.1	258.1	257.5
Kentucky.....	275.3	281.9	283.1	283.9	197.3	199.2	197.7	201.0	313.6	313.8	313.5	313.7
Louisiana.....	313.2	320.2	319.9	319.7	234.7	237.0	237.2	238.3	326.2	327.5	327.3	326.9
Maine.....	126.9	127.5	127.5	127.6	68.5	67.4	68.2	69.7	100.0	100.3	100.2	99.9
Maryland.....	467.7	474.3	476.7	479.8	280.6	284.6	284.8	285.2	503.9	506.0	506.6	504.8
Massachusetts.....	793.4	802.3	801.9	803.2	374.2	371.7	370.2	374.2	451.3	457.6	457.3	457.5
Michigan.....	679.0	676.0	677.3	677.2	434.5	436.5	434.6	438.6	603.7	606.1	605.5	605.6
Minnesota.....	540.3	545.6	544.0	542.5	273.9	276.4	277.7	279.9	425.9	425.2	424.5	424.8
Mississippi.....	144.3	146.1	145.6	145.4	134.5	136.6	137.9	138.4	241.6	242.6	242.0	242.1
Missouri.....	476.7	480.2	481.3	486.0	305.3	308.2	310.9	313.2	434.6	432.4	432.0	432.4
Montana.....	77.3	77.0	77.1	77.1	65.8	66.4	66.7	67.0	90.4	90.9	90.9	91.1
Nebraska.....	155.6	155.9	155.1	154.7	92.5	93.3	92.7	95.2	173.3	173.3	173.6	174.6
Nevada.....	137.5	142.9	143.2	144.3	351.3	357.0	357.2	356.1	160.0	161.7	161.4	160.6
New Hampshire.....	125.2	126.1	126.5	126.0	71.8	72.7	73.6	73.7	90.3	89.5	89.6	89.7
New Jersey.....	703.4	713.5	714.4	717.9	381.8	393.6	393.1	401.2	598.4	602.3	603.4	601.3
New Mexico.....	138.8	141.1	141.0	139.9	97.0	99.8	100.7	102.7	188.2	186.2	185.8	187.0
New York.....	2,036.6	2,080.4	2,094.4	2,094.9	958.7	960.8	963.4	968.5	1,482.1	1,490.2	1,488.8	1,487.7
North Carolina.....	607.0	611.1	612.1	619.3	500.3	506.2	507.9	516.9	731.9	731.6	730.3	731.1
North Dakota.....	63.6	64.0	64.6	64.7	40.1	39.6	39.5	39.5	82.3	82.4	82.6	82.5
Ohio.....	931.4	943.2	943.4	950.7	564.4	569.7	570.8	575.0	780.9	777.8	778.2	779.1
Oklahoma.....	237.0	237.1	236.9	236.0	170.3	173.5	174.8	173.6	348.7	346.2	346.5	346.5
Oregon.....	294.4	296.5	297.1	299.5	210.6	211.7	213.6	213.9	293.1	297.6	297.8	297.8
Pennsylvania.....	1,261.7	1,285.2	1,292.7	1,289.6	574.4	571.2	576.1	577.1	702.7	702.1	701.4	701.0
Rhode Island.....	105.4	107.1	107.4	107.3	58.7	57.5	57.3	57.3	60.8	61.0	61.3	61.2
South Carolina.....	250.0	254.9	255.0	255.2	263.9	262.0	266.1	267.2	368.3	370.2	370.5	371.3
South Dakota.....	72.7	73.2	73.6	74.1	47.1	47.8	48.0	48.8	79.2	79.9	80.0	80.0
Tennessee.....	433.5	435.1	435.5	434.4	333.2	347.0	346.9	350.7	433.3	436.6	436.4	433.8
Texas.....	1,679.0	1,710.7	1,714.8	1,717.2	1,338.6	1,366.2	1,373.1	1,369.7	1,943.2	1,955.9	1,957.0	1,961.8
Utah.....	202.8	205.3	206.1	208.2	146.0	153.5	154.7	156.2	246.1	250.7	251.1	250.6
Vermont.....	65.7	66.5	66.9	66.6	37.3	38.8	38.4	38.2	54.6	56.8	56.7	55.5
Virginia.....	538.5	543.4	543.5	545.9	408.9	407.5	410.8	417.8	720.2	725.4	724.0	724.5
Washington.....	485.4	497.9	500.0	503.9	338.4	346.3	347.8	350.9	588.6	581.8	582.5	582.8
West Virginia.....	127.9	128.1	128.3	128.4	74.9	74.0	73.9	74.0	152.1	151.3	150.6	150.8
Wisconsin.....	454.9	457.6	459.0	458.3	283.5	286.4	289.9	290.1	405.9	407.1	406.0	404.9
Wyoming.....	28.4	28.1	28.0	27.7	36.5	36.1	35.8	36.1	68.8	69.2	69.0	69.1
Puerto Rico.....	113.9	117.5	118.4	117.7	72.4	77.0	76.9	77.2	213.0	202.5	202.6	201.6
Virgin Islands.....	2.1	2.2	2.2	2.2	3.8	4.3	4.5	4.5	10.5	10.6	10.6	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2018 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2014 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2017	2018	2018	2019 ^P	2017	2018	2018	2019 ^P	2017	2018	2018	2019 ^P
Alabama.....	2,037.0	2,066.6	2,001.9	2,033.4	10.0	9.9	9.9	10.0	86.5	91.1	84.2	88.4
Alaska.....	312.1	313.7	308.0	309.7	12.4	13.0	12.2	12.7	13.3	15.4	12.6	14.0
Arizona.....	2,857.0	2,934.6	2,807.5	2,886.8	12.3	13.5	12.3	13.6	152.3	166.8	150.3	166.1
Arkansas.....	1,265.8	1,273.3	1,242.8	1,254.1	5.9	5.8	5.8	5.8	50.9	50.2	48.5	49.9
California.....	17,189.4	17,449.8	16,880.7	17,131.9	22.5	23.1	22.0	22.7	833.0	859.4	815.1	836.5
Colorado.....	2,711.7	2,765.8	2,661.1	2,711.6	27.5	29.0	27.3	28.6	167.5	170.7	162.9	166.5
Connecticut.....	1,708.7	1,713.3	1,658.7	1,668.4	0.5	0.5	0.5	0.4	57.4	59.4	52.1	56.9
Delaware ¹	462.0	465.8	448.8	456.2	-	-	-	-	21.6	23.3	20.6	22.4
District of Columbia ¹	790.2	795.0	779.9	783.6	-	-	-	-	15.3	15.3	15.2	15.1
Florida.....	8,778.0	8,989.9	8,655.1	8,868.7	5.7	5.9	5.7	6.0	521.8	550.8	517.8	542.1
Georgia.....	4,528.7	4,616.2	4,444.2	4,540.7	9.4	9.3	9.6	9.4	190.1	201.5	185.9	198.7
Hawaii ¹	665.3	667.7	649.0	652.2	-	-	-	-	35.9	36.8	34.9	36.0
Idaho.....	723.5	740.0	710.7	729.7	3.4	3.5	3.3	3.4	45.7	48.2	43.4	46.8
Illinois.....	6,137.5	6,183.8	5,962.6	6,035.8	7.7	7.7	7.4	7.5	217.4	216.4	197.3	201.5
Indiana.....	3,160.2	3,182.2	3,078.9	3,115.9	6.1	6.2	5.9	6.0	138.1	145.0	126.8	137.3
Iowa.....	1,586.5	1,597.8	1,547.8	1,562.7	2.4	2.5	1.9	2.1	74.1	73.4	65.0	64.1
Kansas.....	1,425.1	1,435.5	1,388.1	1,402.1	6.7	6.8	6.6	6.7	59.8	60.7	56.4	58.6
Kentucky.....	1,949.2	1,960.2	1,892.2	1,916.9	9.8	10.3	9.3	10.2	77.2	78.8	71.7	74.8
Louisiana.....	1,984.8	1,991.0	1,953.0	1,961.6	35.4	35.4	35.2	34.9	146.2	145.2	143.0	142.4
Maine.....	626.6	624.4	607.0	609.4	2.3	2.3	2.3	2.3	28.8	26.3	26.6	25.0
Maryland.....	2,752.6	2,771.0	2,679.6	2,700.7	1.3	1.3	1.3	1.3	163.1	163.3	156.3	158.0
Massachusetts.....	3,653.5	3,664.8	3,545.7	3,572.6	1.1	1.0	1.0	0.9	153.6	154.2	143.4	144.8
Michigan.....	4,407.9	4,447.3	4,319.2	4,363.4	7.1	6.9	6.6	6.7	158.6	168.5	149.3	160.1
Minnesota.....	2,946.7	2,956.7	2,899.0	2,906.6	6.6	6.4	6.3	6.4	114.8	121.6	103.2	112.2
Mississippi.....	1,161.7	1,169.0	1,138.4	1,149.2	6.9	6.8	6.7	6.7	43.1	43.1	41.4	40.9
Missouri.....	2,899.2	2,906.2	2,826.8	2,857.7	4.3	4.3	4.1	4.3	123.0	119.9	113.1	115.8
Montana.....	473.5	478.3	463.1	468.0	6.9	7.3	6.8	7.2	27.1	27.2	24.3	24.5
Nebraska.....	1,028.6	1,027.2	1,002.5	1,009.9	1.1	1.1	1.0	1.0	51.0	51.8	47.1	48.2
Nevada.....	1,369.1	1,419.5	1,345.9	1,399.9	14.4	14.6	14.2	14.3	84.6	96.1	83.1	95.3
New Hampshire.....	684.2	687.9	667.5	673.4	0.9	1.0	0.9	0.9	26.5	26.6	25.0	26.4
New Jersey.....	4,190.3	4,213.9	4,047.7	4,103.0	1.4	1.4	1.3	1.3	158.2	161.6	145.1	152.1
New Mexico.....	840.7	851.5	828.6	837.8	22.4	25.7	23.0	26.1	46.3	47.3	45.8	46.8
New York.....	9,746.8	9,799.9	9,409.0	9,518.0	5.1	5.2	4.6	4.7	390.5	395.6	364.2	378.1
North Carolina.....	4,474.6	4,530.1	4,395.0	4,475.9	5.9	5.5	5.8	5.5	213.4	219.1	209.3	219.0
North Dakota.....	432.9	435.2	422.3	427.0	19.2	21.6	19.0	22.0	24.3	24.6	21.2	22.4
Ohio.....	5,577.5	5,599.6	5,434.3	5,485.3	11.7	12.2	11.5	12.0	212.9	216.4	193.1	202.3
Oklahoma.....	1,688.6	1,708.6	1,656.1	1,670.9	50.9	55.5	50.6	54.1	78.5	84.0	75.8	80.9
Oregon.....	1,902.1	1,926.6	1,871.3	1,900.8	7.2	7.2	7.0	7.1	100.5	103.5	98.2	102.6
Pennsylvania.....	6,026.2	6,075.6	5,873.3	5,916.1	27.9	29.2	27.3	28.6	248.9	254.0	230.9	241.6
Rhode Island.....	498.8	499.3	478.9	481.7	0.2	0.2	0.1	0.2	18.7	19.7	16.5	17.8
South Carolina.....	2,121.2	2,173.1	2,101.8	2,138.1	4.2	4.4	4.4	4.5	100.2	100.7	102.0	99.2
South Dakota.....	435.6	442.8	425.0	435.5	0.9	0.9	0.8	0.9	22.0	22.6	20.0	21.5
Tennessee.....	3,070.0	3,117.0	2,988.3	3,057.6	4.3	4.3	4.2	4.3	121.5	126.8	117.0	125.6
Texas.....	12,434.9	12,711.0	12,222.4	12,531.5	232.3	257.4	231.7	256.8	720.6	751.3	708.5	736.7
Utah.....	1,507.2	1,549.1	1,479.0	1,526.6	8.9	9.5	9.1	9.6	100.7	102.2	97.8	99.3
Vermont.....	322.0	322.5	310.9	313.8	0.8	0.7	0.7	0.7	15.0	14.4	13.5	12.8
Virginia.....	3,997.8	4,025.6	3,925.2	3,967.1	7.9	7.8	7.8	7.9	195.9	196.3	189.2	191.9
Washington.....	3,362.1	3,444.5	3,325.6	3,409.3	6.3	6.2	6.1	6.1	202.7	216.0	198.8	212.9
West Virginia.....	723.3	736.0	705.7	722.5	22.5	22.9	21.9	23.6	32.8	47.2	29.4	44.5
Wisconsin.....	2,973.4	2,987.9	2,900.6	2,922.4	4.4	4.5	4.3	4.4	116.2	118.3	108.2	113.1
Wyoming.....	282.0	286.0	276.1	281.3	20.7	20.8	20.6	20.4	18.7	21.2	17.4	19.8
Puerto Rico.....	890.0	896.7	842.1	866.9	0.5	0.6	0.5	0.5	25.8	29.2	22.7	26.3
Virgin Islands ¹	34.2	34.3	32.4	34.2	-	-	-	-	2.6	2.4	2.5	2.4

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2018 benchmarks. Unadjusted data from April 2017 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2017	2018	2018	2019 ^p	2017	2018	2018	2019 ^p	2017	2018	2018	2019 ^p
Alabama.....	265.9	271.5	264.2	268.0	387.9	390.1	376.4	380.8	20.9	21.5	20.7	21.5
Alaska.....	6.9	6.2	9.0	8.7	62.2	62.2	60.5	59.9	5.8	5.6	5.7	5.5
Arizona.....	167.9	173.8	166.5	173.1	546.4	555.1	530.7	541.1	47.3	48.2	47.1	47.3
Arkansas.....	159.6	163.6	158.9	162.0	255.4	256.5	249.1	251.1	11.1	11.2	11.4	11.0
California.....	1,314.9	1,327.6	1,301.8	1,319.5	3,146.2	3,166.1	3,036.8	3,051.2	547.4	553.8	536.2	542.5
Colorado.....	145.6	150.1	144.8	147.4	479.2	484.5	465.7	472.8	73.5	74.5	73.8	75.0
Connecticut.....	160.0	160.5	158.9	160.2	311.1	308.2	298.2	296.1	31.5	32.5	31.6	32.6
Delaware.....	26.9	27.3	26.8	27.3	84.2	81.1	79.7	78.5	4.3	3.8	4.2	3.8
District of Columbia.....	1.2	1.3	1.3	1.3	34.4	33.6	33.0	32.8	18.4	20.0	18.3	19.7
Florida.....	367.7	378.6	364.8	375.1	1,824.8	1,852.3	1,771.3	1,801.5	139.7	142.3	138.0	140.5
Georgia.....	405.0	411.0	404.1	408.3	960.5	970.9	929.1	952.4	120.2	113.7	114.0	109.0
Hawaii.....	14.7	14.2	14.5	14.0	126.2	124.1	123.1	122.4	8.5	9.7	8.4	9.0
Idaho.....	67.5	68.0	67.1	68.4	143.2	144.8	139.5	140.7	8.9	8.6	8.9	8.3
Illinois.....	583.7	591.6	578.9	589.0	1,251.5	1,258.9	1,206.8	1,221.0	94.8	93.6	94.6	92.1
Indiana.....	538.5	544.4	536.9	542.1	611.7	609.2	589.2	592.1	30.9	28.8	30.0	28.5
Iowa.....	219.8	227.9	218.3	227.3	320.8	319.3	309.9	311.3	22.1	21.6	22.0	21.5
Kansas.....	163.7	167.9	161.1	166.6	276.6	273.6	267.6	266.8	18.9	18.7	18.9	18.5
Kentucky.....	252.4	256.1	250.8	253.8	416.8	415.6	400.3	404.3	22.1	21.8	22.0	21.5
Louisiana.....	135.3	134.6	133.9	134.0	388.7	384.0	379.3	378.0	22.5	23.2	22.5	21.7
Maine.....	51.8	53.2	50.4	51.9	122.9	121.7	117.4	118.8	7.4	6.9	7.5	6.9
Maryland.....	107.9	109.5	106.6	107.7	487.7	481.5	466.3	466.2	37.3	36.4	36.2	36.2
Massachusetts.....	245.7	244.3	243.2	243.0	598.9	594.6	579.5	578.8	92.1	92.1	90.7	90.8
Michigan.....	622.4	636.6	616.8	626.1	807.0	810.9	778.1	788.9	56.7	55.5	55.9	56.0
Minnesota.....	318.1	320.8	316.0	316.8	548.7	547.7	533.1	532.7	50.0	49.5	49.6	48.6
Mississippi.....	145.5	147.3	144.3	145.9	238.5	237.4	229.9	231.4	11.3	10.9	11.1	10.9
Missouri.....	269.7	277.5	267.9	274.0	556.5	552.6	538.6	539.6	50.8	50.5	50.6	49.6
Montana.....	20.3	20.6	19.9	19.8	95.9	96.7	93.4	94.2	6.5	6.2	6.4	6.0
Nebraska.....	99.8	99.6	98.4	98.8	208.1	205.0	199.9	198.4	18.0	17.5	17.8	17.3
Nevada.....	51.0	58.7	51.2	58.7	262.4	268.0	252.1	257.7	15.4	15.3	15.0	15.1
New Hampshire.....	69.5	71.0	69.1	69.6	144.2	143.1	138.8	140.4	12.5	12.3	12.4	12.3
New Jersey.....	247.0	249.9	244.1	245.4	920.9	920.7	883.6	890.0	70.8	67.6	69.1	67.5
New Mexico.....	26.9	26.9	26.5	26.5	140.0	139.4	137.0	135.7	11.7	11.9	11.4	11.2
New York.....	444.9	444.0	438.0	440.5	1,628.9	1,615.2	1,559.8	1,560.6	280.4	275.0	265.3	269.0
North Carolina.....	471.8	475.7	468.5	473.9	849.8	861.6	820.6	835.4	79.2	80.5	79.0	79.5
North Dakota.....	25.2	26.0	25.1	25.6	95.9	95.2	93.4	92.6	6.5	6.0	6.5	6.0
Ohio.....	696.1	705.1	689.9	702.4	1,056.0	1,053.1	1,016.4	1,023.9	71.8	69.5	71.1	69.9
Oklahoma.....	136.2	139.1	135.5	137.1	306.5	307.1	296.2	300.2	20.2	19.8	19.9	19.7
Oregon.....	191.4	195.9	190.2	196.4	360.2	361.2	348.5	350.8	33.7	34.4	33.7	33.7
Pennsylvania.....	566.2	572.1	562.5	566.4	1,162.6	1,162.2	1,121.2	1,117.9	84.8	85.0	84.0	83.6
Rhode Island.....	41.0	39.9	40.5	39.6	80.0	80.4	76.2	77.1	6.0	5.9	5.8	5.9
South Carolina.....	244.4	251.2	243.8	251.7	408.1	421.4	397.6	410.5	27.7	28.4	27.6	28.1
South Dakota.....	43.9	45.4	43.2	45.4	88.2	89.1	85.4	87.5	5.7	5.5	5.6	5.5
Tennessee.....	347.7	353.5	346.3	352.0	641.1	648.2	618.0	632.0	46.0	45.7	45.3	44.9
Texas.....	867.0	901.3	859.9	892.8	2,534.8	2,566.4	2,459.2	2,508.1	205.2	205.5	202.7	203.7
Utah.....	131.3	135.3	130.5	134.5	290.0	297.8	278.7	287.8	38.3	41.0	37.2	40.8
Vermont.....	30.1	30.3	29.1	30.1	56.7	55.1	54.3	53.7	4.4	4.3	4.3	4.3
Virginia.....	237.1	245.2	234.6	242.8	681.9	678.3	655.3	656.2	68.2	65.0	67.4	65.5
Washington.....	281.7	293.8	279.8	291.7	644.7	653.4	629.8	638.4	128.1	138.2	127.6	135.3
West Virginia.....	46.8	47.8	46.3	47.4	135.6	133.4	130.2	130.4	8.4	8.1	8.4	8.1
Wisconsin.....	469.4	475.3	468.4	474.1	559.2	554.0	539.0	543.1	47.5	48.3	47.4	46.8
Wyoming.....	9.7	10.3	9.6	10.2	52.2	53.4	51.0	52.5	3.7	3.5	3.6	3.5
Puerto Rico.....	71.9	74.1	69.9	72.2	169.3	178.4	162.2	173.0	17.0	17.9	16.7	17.4
Virgin Islands.....	0.6	0.6	0.5	0.6	6.9	7.1	6.5	7.1	0.6	0.6	0.7	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2018 benchmarks. Unadjusted data from April 2017 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2017	2018	2018	2019 ^p	2017	2018	2018	2019 ^p	2017	2018	2018	2019 ^p
Alabama.....	96.5	96.9	95.4	96.8	242.1	245.6	237.5	239.4	245.0	249.0	240.8	244.1
Alaska.....	11.7	11.3	11.4	11.3	26.6	25.8	26.1	25.5	50.2	50.9	50.0	50.5
Arizona.....	219.6	222.5	218.1	221.2	430.6	445.5	421.4	432.4	442.7	459.4	437.7	457.1
Arkansas.....	60.0	61.1	59.8	61.1	148.0	144.5	142.8	142.5	192.1	192.9	189.7	190.6
California.....	839.6	837.1	831.3	830.4	2,641.8	2,709.1	2,594.6	2,664.2	2,706.7	2,774.1	2,680.3	2,747.5
Colorado.....	171.1	170.2	169.4	164.9	415.9	435.6	406.9	421.9	338.8	343.0	336.2	343.2
Connecticut.....	126.8	127.1	125.5	126.0	221.5	220.2	213.9	211.2	338.1	341.0	330.3	332.5
Delaware.....	48.0	47.1	47.5	47.1	64.7	64.9	61.5	64.0	79.3	82.2	79.0	81.0
District of Columbia.....	29.7	29.5	29.4	29.3	167.5	169.1	165.4	167.9	131.6	133.4	128.9	129.4
Florida.....	570.9	593.8	565.8	582.0	1,359.8	1,403.3	1,335.4	1,394.2	1,297.6	1,337.7	1,284.9	1,323.4
Georgia.....	247.3	251.5	243.7	248.8	689.0	712.1	673.0	689.9	577.2	595.2	572.6	589.7
Hawaii.....	29.0	29.3	28.7	29.1	83.1	83.2	81.6	81.6	86.4	87.0	84.7	85.1
Idaho.....	35.8	36.7	35.4	36.7	91.4	95.1	88.8	93.5	103.2	106.5	104.4	107.2
Illinois.....	399.8	404.7	394.7	403.4	956.4	957.9	917.7	924.2	934.1	946.9	922.2	937.7
Indiana.....	138.2	138.1	136.5	137.1	344.6	346.2	333.4	334.4	474.5	489.5	466.7	486.2
Iowa.....	109.5	109.6	108.7	108.7	139.1	142.4	136.8	139.3	237.7	238.2	233.3	234.5
Kansas.....	77.9	77.2	76.7	76.8	180.4	183.0	175.1	177.2	198.9	202.5	197.2	200.3
Kentucky.....	93.7	93.0	92.3	92.8	223.1	224.7	212.9	211.5	276.6	285.7	272.3	282.4
Louisiana.....	91.7	92.1	90.5	91.0	212.1	214.4	209.8	209.4	315.7	320.8	311.7	318.2
Maine.....	31.7	31.9	31.2	31.6	67.8	69.3	67.0	67.8	128.1	128.3	126.9	126.9
Maryland.....	145.6	142.0	144.3	141.3	446.0	454.3	438.4	441.7	468.3	481.0	463.5	476.1
Massachusetts.....	222.0	219.9	219.5	218.9	575.1	585.5	562.0	570.7	803.7	809.4	780.2	792.8
Michigan.....	216.4	220.1	215.8	219.0	652.2	662.9	646.4	651.3	682.0	681.6	674.1	671.7
Minnesota.....	183.2	183.8	182.0	183.5	376.6	377.5	371.9	366.9	541.9	543.6	537.4	537.8
Mississippi.....	44.4	44.2	44.2	44.1	111.7	114.4	107.1	109.2	145.2	146.5	143.6	146.0
Missouri.....	174.1	172.5	172.3	172.1	384.7	389.2	374.5	379.9	479.2	482.6	472.7	485.0
Montana.....	24.9	25.8	24.4	25.5	41.1	43.3	40.4	41.9	77.7	77.5	77.5	77.3
Nebraska.....	73.4	74.7	72.7	74.3	119.7	119.4	116.0	116.9	155.9	155.9	154.3	154.1
Nevada.....	66.7	69.4	66.4	69.0	184.9	195.2	185.8	198.2	137.2	143.6	136.6	143.0
New Hampshire.....	34.8	34.4	34.4	33.9	82.5	83.7	81.1	80.7	125.9	127.3	125.0	125.3
New Jersey.....	251.9	249.2	248.1	245.2	683.3	677.3	649.8	656.6	710.3	722.8	698.3	714.5
New Mexico.....	34.3	34.6	34.1	33.9	105.8	107.0	104.5	105.3	139.5	142.1	139.3	140.2
New York.....	721.3	716.6	709.5	710.8	1,338.3	1,348.4	1,297.3	1,304.8	2,073.0	2,130.6	2,008.0	2,071.2
North Carolina.....	236.1	240.7	234.0	241.2	626.1	635.2	614.1	629.7	606.4	617.0	602.5	614.9
North Dakota.....	24.5	24.2	24.2	24.2	33.8	34.3	33.3	34.6	63.6	64.7	63.4	64.5
Ohio.....	307.0	306.2	305.7	306.6	731.7	732.6	711.7	709.7	936.9	949.6	925.0	941.0
Oklahoma.....	79.7	79.2	78.4	78.4	188.2	188.7	185.2	181.7	237.7	238.1	235.0	234.7
Oregon.....	101.4	102.0	100.4	101.7	246.0	248.2	243.5	244.6	278.7	299.4	292.5	298.9
Pennsylvania.....	322.6	328.7	320.5	326.1	808.1	803.5	787.5	783.4	1,275.1	1,307.4	1,247.9	1,272.2
Rhode Island.....	35.8	35.2	35.3	35.1	68.4	69.1	65.3	64.9	107.8	109.4	103.3	105.8
South Carolina.....	102.8	103.4	102.5	103.1	290.2	300.8	286.1	294.9	249.4	257.0	248.0	253.1
South Dakota.....	29.4	29.2	29.1	28.8	31.7	34.0	31.1	33.5	72.4	74.2	72.1	73.5
Tennessee.....	160.6	164.6	159.0	165.1	425.0	427.7	405.6	417.5	436.6	439.1	429.9	428.6
Texas.....	773.2	783.2	765.2	781.9	1,704.2	1,750.1	1,683.3	1,727.8	1,684.1	1,720.6	1,665.4	1,708.1
Utah.....	86.2	88.9	86.1	88.7	213.1	216.4	207.6	212.6	203.9	208.2	203.7	209.3
Vermont.....	12.1	11.7	11.9	11.6	28.4	28.7	27.6	27.9	66.4	67.4	65.1	66.0
Virginia.....	207.4	205.2	204.6	204.9	741.1	751.4	730.6	743.5	535.9	543.8	539.1	541.3
Washington.....	154.9	159.0	155.0	159.4	417.0	425.8	411.5	419.4	486.6	503.3	483.0	503.2
West Virginia.....	28.8	29.1	28.8	29.4	67.5	68.6	66.4	67.6	128.8	129.6	127.4	127.8
Wisconsin.....	152.4	154.0	151.3	152.5	330.0	324.1	321.0	315.0	458.2	463.2	449.7	454.2
Wyoming.....	11.1	11.0	10.9	10.9	17.9	19.0	17.4	18.8	28.2	28.0	28.3	27.8
Puerto Rico.....	42.4	43.0	41.1	42.4	130.9	129.2	118.7	124.0	120.8	122.7	110.9	114.6
Virgin Islands.....	2.0	1.9	1.8	1.9	3.4	3.5	3.2	3.5	2.1	2.2	2.1	2.2

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2018 benchmarks. Unadjusted data from April 2017 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2017	2018	2018	2019 ^p	2017	2018	2018	2019 ^p	2017	2018	2018	2019 ^p
Alabama.....	198.6	204.6	195.8	203.4	95.9	97.8	95.3	98.4	387.7	388.6	381.7	382.6
Alaska.....	30.7	31.8	29.8	31.4	10.9	10.8	10.8	10.8	81.4	80.7	79.9	79.4
Arizona.....	322.8	329.9	319.1	326.9	90.6	93.7	90.0	93.0	424.5	426.2	414.3	415.0
Arkansas.....	114.6	117.3	112.6	114.2	53.1	53.5	52.7	53.8	215.1	216.7	211.5	212.1
California.....	1,957.2	2,000.2	1,916.8	1,953.2	565.9	570.7	558.5	562.3	2,614.2	2,628.6	2,587.3	2,601.9
Colorado.....	337.7	345.4	334.8	344.5	108.8	113.3	108.1	112.5	446.1	449.5	431.2	434.3
Connecticut.....	154.2	157.1	147.6	152.2	65.3	64.4	64.1	64.3	242.3	242.4	236.0	236.0
Delaware.....	47.5	48.7	46.4	47.5	18.5	18.7	18.3	18.0	67.0	68.7	64.8	66.6
District of Columbia.....	78.1	79.5	75.0	76.7	76.0	76.1	75.3	75.1	238.0	237.2	238.1	236.3
Florida.....	1,209.7	1,234.7	1,199.6	1,222.6	352.5	357.7	349.2	357.9	1,127.8	1,132.8	1,122.6	1,123.4
Georgia.....	478.4	491.6	467.2	485.6	156.6	157.8	155.3	154.7	695.0	701.6	689.7	694.2
Hawaii.....	124.7	125.3	123.1	122.8	28.2	28.2	27.7	27.9	128.6	129.9	122.3	124.3
Idaho.....	74.1	75.5	73.7	75.9	24.7	26.0	24.7	26.2	125.6	127.1	121.5	122.6
Illinois.....	598.4	608.9	581.5	594.7	254.0	256.2	250.3	252.5	839.7	841.0	811.2	812.2
Indiana.....	303.5	301.5	294.1	292.5	131.0	131.5	129.1	130.9	443.1	441.8	430.3	428.8
Iowa.....	138.7	138.9	134.8	135.9	57.4	57.6	56.6	56.2	264.9	266.4	260.5	261.8
Kansas.....	127.0	129.2	124.1	126.7	51.2	50.5	50.6	50.1	264.0	265.4	253.8	253.8
Kentucky.....	192.5	190.6	185.6	188.8	65.2	65.8	64.3	66.0	319.8	317.8	310.7	310.8
Louisiana.....	233.3	235.6	230.1	232.9	73.1	74.2	72.9	73.8	330.8	331.5	324.1	325.3
Maine.....	60.8	59.3	56.9	57.3	21.9	22.0	21.5	21.8	103.1	103.2	99.3	99.1
Maryland.....	269.7	271.4	260.7	263.7	113.8	115.5	112.6	114.2	511.9	514.8	493.4	494.3
Massachusetts.....	360.0	354.4	345.1	342.8	136.3	138.0	134.5	136.3	465.0	471.4	446.6	452.8
Michigan.....	419.7	417.3	410.6	414.1	164.9	166.7	163.1	166.3	620.9	620.3	602.5	603.2
Minnesota.....	261.0	263.2	259.0	262.6	114.5	112.2	112.7	112.1	431.3	430.4	427.8	427.0
Mississippi.....	132.6	136.2	129.4	132.9	40.8	40.9	40.8	41.0	241.7	241.3	239.9	240.2
Missouri.....	297.4	300.8	284.7	292.7	115.6	114.0	114.2	113.0	443.9	442.3	434.1	431.7
Montana.....	63.0	63.4	61.9	62.8	18.7	18.8	18.4	18.7	91.4	91.5	89.7	90.1
Nebraska.....	89.9	89.7	87.4	90.4	36.8	36.6	36.3	36.5	174.9	175.9	171.6	174.0
Nevada.....	346.6	352.0	343.4	349.2	41.0	41.4	40.7	41.0	164.9	165.2	157.4	158.4
New Hampshire.....	68.2	68.9	67.2	68.8	24.7	25.9	24.6	26.0	94.5	93.7	89.0	89.1
New Jersey.....	365.1	374.6	347.5	362.4	169.5	173.6	166.8	169.2	611.9	615.2	594.0	598.8
New Mexico.....	95.4	99.2	94.3	99.7	27.9	28.1	27.7	28.2	190.5	189.3	185.0	184.2
New York.....	945.8	940.2	896.3	899.8	414.9	417.5	405.7	413.1	1,503.7	1,511.6	1,460.3	1,465.4
North Carolina.....	485.3	493.8	472.7	487.7	152.7	153.2	151.6	152.7	747.9	747.8	736.9	736.4
North Dakota.....	39.8	38.8	38.6	37.7	15.2	14.8	15.1	14.7	84.9	85.0	82.5	82.7
Ohio.....	548.5	553.6	526.7	535.7	213.2	213.2	210.2	210.8	791.7	788.1	773.0	771.0
Oklahoma.....	166.8	171.8	163.6	167.4	70.3	72.1	69.9	72.6	353.6	353.2	346.0	344.1
Oregon.....	204.3	207.4	200.3	203.0	63.8	64.6	63.1	63.6	314.9	302.8	293.9	298.4
Pennsylvania.....	554.6	558.3	538.8	541.4	258.8	259.3	256.0	258.5	716.6	715.9	696.7	696.4
Rhode Island.....	56.0	54.0	52.5	51.0	23.0	23.2	22.2	22.6	61.9	62.3	61.2	61.7
South Carolina.....	246.6	255.2	245.9	248.3	75.5	75.6	76.0	74.3	372.1	375.0	367.9	370.4
South Dakota.....	44.6	44.7	43.0	43.4	16.6	16.2	16.4	16.4	80.2	81.0	78.3	79.1
Tennessee.....	328.4	340.2	317.0	334.8	116.0	119.0	114.4	118.2	442.8	447.9	431.6	434.6
Texas.....	1,316.3	1,355.6	1,292.2	1,330.1	426.0	436.1	418.1	430.3	1,971.2	1,983.5	1,936.2	1,955.2
Utah.....	143.9	154.4	142.9	154.2	40.2	41.4	39.8	40.2	250.7	254.0	245.6	249.6
Vermont.....	39.5	40.6	39.7	41.4	10.1	10.1	9.9	9.9	58.5	59.2	54.8	55.4
Virginia.....	395.5	398.8	383.4	391.3	200.1	201.0	198.3	200.5	726.8	732.8	714.9	721.3
Washington.....	330.4	341.6	324.9	336.5	119.8	123.5	118.5	121.9	589.9	583.7	590.6	584.5
West Virginia.....	73.1	72.4	71.5	70.0	24.3	24.1	23.8	23.8	154.7	152.8	151.6	149.9
Wisconsin.....	268.0	274.9	263.6	267.2	151.7	153.9	150.1	153.9	416.4	417.4	397.6	398.1
Wyoming.....	33.7	32.6	33.5	33.1	16.2	16.4	16.1	16.4	69.9	69.8	67.7	67.9
Puerto Rico.....	76.1	78.2	71.9	77.4	17.6	18.1	16.8	17.5	217.7	205.3	210.7	201.6
Virgin Islands.....	4.8	4.5	3.9	4.5	0.8	1.0	0.8	1.0	10.4	10.5	10.4	10.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2018 benchmarks. Unadjusted data from April 2017 are subject to revision. Estimates subsequent to the current benchmark month are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, January 2019

(U.S. rate = 4.0 percent)



